



**POLICY**  
**ENVIRONMENT, HEALTH & SAFETY POLICY**

(Clause 5.2 of ISO 14001:2015)

(Clause 5.2 of ISO 45001:2018)

	Job Title	Signature	Date
<b>Prepared by:</b>	EHS Team Leader		
<b>Reviewed by:</b>	General Manager (Production)		
<b>Verified by:</b>	Resident Director		
<b>Approved by:</b>	Director (Hunza Group)		

**CAUTION:**

No part of this document may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording in any language, or otherwise, without the prior written permission of GMP/RD.



**Hunza Steel Pvt. Ltd. – Sugar Division (HSPL-SD)**, a unit of Hunza Group of Industries, is firmly committed to protecting the environment, preventing work-related incidents, injuries, and ill health, and ensuring the safety and well-being of all employees, contractors, visitors, and all related stakeholders.

We recognize our responsibility to minimize environmental impacts and promote sustainable growth through the effective implementation of our Environmental, Health & Safety Management System (EHS) in compliance with ISO 14001:2015 and ISO 45001:2018 standards.

### **Our Commitments**

❖ **Environmental Protection and Pollution Prevention**

We proactively identify and manage environmental aspects associated with our operations to prevent pollution, mitigate climate change, protect biodiversity, conserve natural resources, and reduce emissions, effluents, and waste through cleaner production and sustainable practices.

❖ **Occupational Health & Safety**

We provide a safe and healthy working environment by eliminating hazards and reducing occupational risks through effective controls, preventive measures, and emergency preparedness.

❖ **Legal and Other Compliance Obligations**

We comply with all applicable environmental, compliance obligations, health, and safety legal requirements, as well as relevant regulatory frameworks and other obligations, to meet stakeholder expectations.

❖ **Setting Objectives and Continual Improvement**

We continually enhance the performance of our EHS by setting SMART (Specific, Measureable, Achievable, Realistic, Time-Bound) objectives and targets framework, monitoring progress, and applying the **Plan–Do–Check–Act (PDCA)** cycle for continual improvement in all activities.

❖ **Risk-Based and Lifecycle Approach**

We adopt a systematic approach to assess and manage EHS risks and opportunities, considering environmental impacts, operational controls, and the lifecycle of products and services. We ensure a safe working environment, and we identify, assess, and control hazards and risks associated with our activities, products, and services to mitigate workplace hazards

❖ **Consultation and Participation of Workers**

We ensure active consultation and participation of employees and their representatives in identifying hazards, developing controls, and decision-making related to EHS matters.

❖ **Training and Awareness**

We enhance EHS awareness, competence, and accountability at all organizational levels through regular training, communication, and performance recognition.

❖ **Sustainable Development and Corporate Responsibility**

We strive to operate responsibly by integrating sustainability into our core business strategy, contributing to the socio-economic well-being of surrounding communities, and protecting ecosystems for future generations.

❖ **Communication and Transparency**

This policy is communicated, understood, and implemented at all levels within HSPL-SD and made available to relevant interested parties, including customers, suppliers, and regulatory bodies.

❖ **Periodic Review**

This policy will be reviewed annually during management meetings or as necessary to ensure its continuing suitability, adequacy, and effectiveness in alignment with the organization’s strategic direction and evolving EHS challenges.